



Treasury Department

Immigration Recognition of UK Visas for Employment Policy

Laid before Tynwald: May 2024

1. The policy set out in this document is issued by the Treasury and may be cited as the "Immigration Recognition of UK Visas for Employment Policy".
2. This policy sets out the circumstances in which holders of the following UK visas, may come to the Isle of Man in order to undertake specified employment for Manx Care, without requiring a separate Isle of Man visa in order to do so:
 - (a) holders of a UK Student or Skilled Worker (Health and Care), undertaking a Foundation Programme at Nobles Hospital,
 - (b) holders of a UK Skilled Worker (Health and Care) visa, undertaking a Specialty Training Programme at Nobles Hospital.
 - (c) holders of a UK Student visa, undertaking a medical student work placement
3. The Immigration Recognition of UK Visas for Employment Policy (GC 2024/(0002) comes into operation on Tuesday 28th May 2024.
4. This policy replaces Immigration Recognition of UK Visas Policy (GC 2019/0005).

Date 14 April 2024

Dr Alex Allinson
Minister for the Treasury



Immigration Recognition of UK Visas for Employment Policy

Recognition of visas issued by the
UK Home Office

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Specific UK Work visas for Manx Care Doctors

Set out below are specific instances of employment or circumstances akin to employment that holders of UK Skilled Worker (Health and Care) and Student visas may carry out in the Isle of Man, without the need to apply for a separate Isle of Man visa (subject to any other domestic requirements e.g. work permits).

If the requirements set out below are not met in each instance, then the holder of that UK visa may not undertake that employment without applying for a separate Isle of Man visa.

This is an Immigration Recognition of **UK** Visas Policy. Visas issued by the Republic of Ireland are not recognised on the Isle of Man for the purpose of work.

1. UK Skilled Worker (Health and Care) or Student visa - Foundation Programme Doctors

A migrant's UK Skilled Worker (Health and Care) or Student visa may be recognised as valid for the purposes of undertaking the Foundation Programme in the Isle of Man provided that the following is met:

- (a) the migrant has been allocated a place on the Foundation Programme for postgraduate doctors at Nobles Hospital in the Isle of Man; and
- (b) the migrant holds a valid UK Student or Skilled Worker (Health and Care) visa issued by the UK Home Office which is sponsored by NHS England North West and has been issued for the purposes of undertaking the Foundation Programme for postgraduate doctors; and
- (c) the migrant is employed by Manx Care.

The migrant will need to provide evidence to Organisational HR at the Isle of Man Government (OHR) of points (a), (b), and (c) above, including evidence of their valid UK visa.

On completion of the recruitment and visa checks, OHR will issue a letter confirming that the UK visa holder has satisfied these requirements.

It will confirm that, in accordance with this policy, the UK visa is recognised as valid in the Isle of Man, to undertake the Foundation Programme, and that the migrant is not required to obtain a separate Isle of Man visa.

For UK Student visas only

Manx Care must retain all documents listed these documents must be made available to Isle of Man Immigration Officers on request.

2. UK Skilled Worker (Health and Care) visa - Specialty Training Doctors

A migrant's UK Skilled Worker (Health and Care) visa may be recognised as valid for the purposes of undertaking a Specialty Training Programme post in the Isle of Man provided that the following is met:

- (a) the migrant has been allocated a place on a Specialty Training Programme at Nobles Hospital in the Isle of Man; and
- (c) the migrant holds a valid Skilled Worker (Health and Care) visa issued by the UK Home Office which is sponsored by the NHS England North West and has been issued for the purpose of undertaking a Specialty Training Programme; and
- (c) the migrant is employed by NHS St Helen's and Knowsley.

The migrant will need to provide evidence to OHR of points (a), (b) and (c) above, including evidence of their valid UK visa.

On completion of the recruitment and visa checks, OHR will issue a letter confirming that the UK visa holder has satisfied these requirements. It will confirm that, in accordance with this policy, the UK visa is recognised as valid in the Isle of Man, to undertake the Specialty Training Doctors Programme and that the migrant is not required to obtain a separate Isle of Man visa.

3. UK Student visa – Medical Students

A migrant's UK Student visa may be recognised as valid for the purposes of undertaking a medical student work placement in the Isle of Man up to 3 months provided that the following is met:

- (a) the migrant is currently studying at a medical school within the UK, and
- (b) the migrant holds a valid UK Student visa issued by the UK Home Office which is sponsored by their academic provider and has been issued for the purposes of studying medicine;

The migrant will need to provide evidence to Manx Care of points (a), and (b) above, including evidence of their valid UK visa.